Rochester City School District

ARE YOU AWARE OF YOUR 403(b) BENEFIT?

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries. We recommend that all employees visit our education page which can be found here:

https://www.omni403b.com/Employees/Education WHY SAVE WITH 403(b)?

- 1. You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
- 2. Investment gains in the plan are not taxed until distribution.
- 3. Generally, retirement assets can be carried from one employer to another.

Future retirement savings value assuming 6% growth

| Monthly Contributions | 5 Year | 15 Years | 20 Years |
|-----------------------|----------|-----------|-----------|
| \$50 | \$3,489 | \$14,541 | \$23,102 |
| \$200 | \$13,954 | \$58,164 | \$92,408 |
| \$500 | \$34,885 | \$145,409 | \$231,020 |

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at:

https://www.omni403b.com/SRA

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. You can begin or change your contributions as soon as your next payment cycle following our receipt of a completed SRA.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2023 you may contribute up to \$22,500 if you are 49 years of age or below and up to \$30,000 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at 877.544.6664 for further details

| Contribution Limits | | 15 Yr. | Maximum | Combined Limit | |
|----------------------------|-------------------|--------------------------------------|---------------------------|----------------|-------------------|
| Age 49 & below | Age 50 & above | Service Catch-up (if eligible) | Employer Contributions | | Age 50 & above |
| \$22,500 | \$30,000 | \$3,000 | \$66,000 | \$66,000 | \$73,500 |

LOOKING FOR HELP?

Click the link below for an investment professional to reach out to you.

https://www.omni403b.com/PlanDetail

New accounts may be opened with the following approved service providers.

AMERICAN CENTURY SERVICES LLC ASPIRE FINANCIAL SERVICES **EQUITABLE FORMERLY AXA** FIDUCIARY TRUST CO OF NEW HAMPSHIRE **INVESCO OPPENHEIMERFUNDS** LINCOLN INVESTMENT PLANNING METLIFE FC

NY LIFE INS ANNUITY CORP ORION PORTFOLIO SOLUTIONS LLC FORMERLY FTJ FUNDCHOICE PENSERV SMARTSAV FORMERLY FORESTERS

PLANMEMBER SERVICES CORP

ROTH AMERICAN CENTURY SERVICES LLC

ROTH ASPIRE

ROTH EQUITABLE FORMERLY AXA

ROTH INVESCO OPPENHEIMERFUNDS ROTH LINCOLN INVESTMENT

ROTH ORION PORTFOLIO SOLUTIONS LLC FORMERLY FTJ FUNDCHOICE ROTH PENSERV SMARTSAV FORMERLY FORESTERS

ROTH PLANMEMBER SERVICES CORP

ROTH SECURITY BENEFIT

ROTH THE LEGEND GROUP A LINCOLN INVESTMENT COMPANY

ROTH VOYA FINANCIAL NATL NY SECURITY BENEFIT

THE LEGEND GROUP A LINCOLN INVESTMENT COMPANY

VOYA FINANCIAL NATL NY